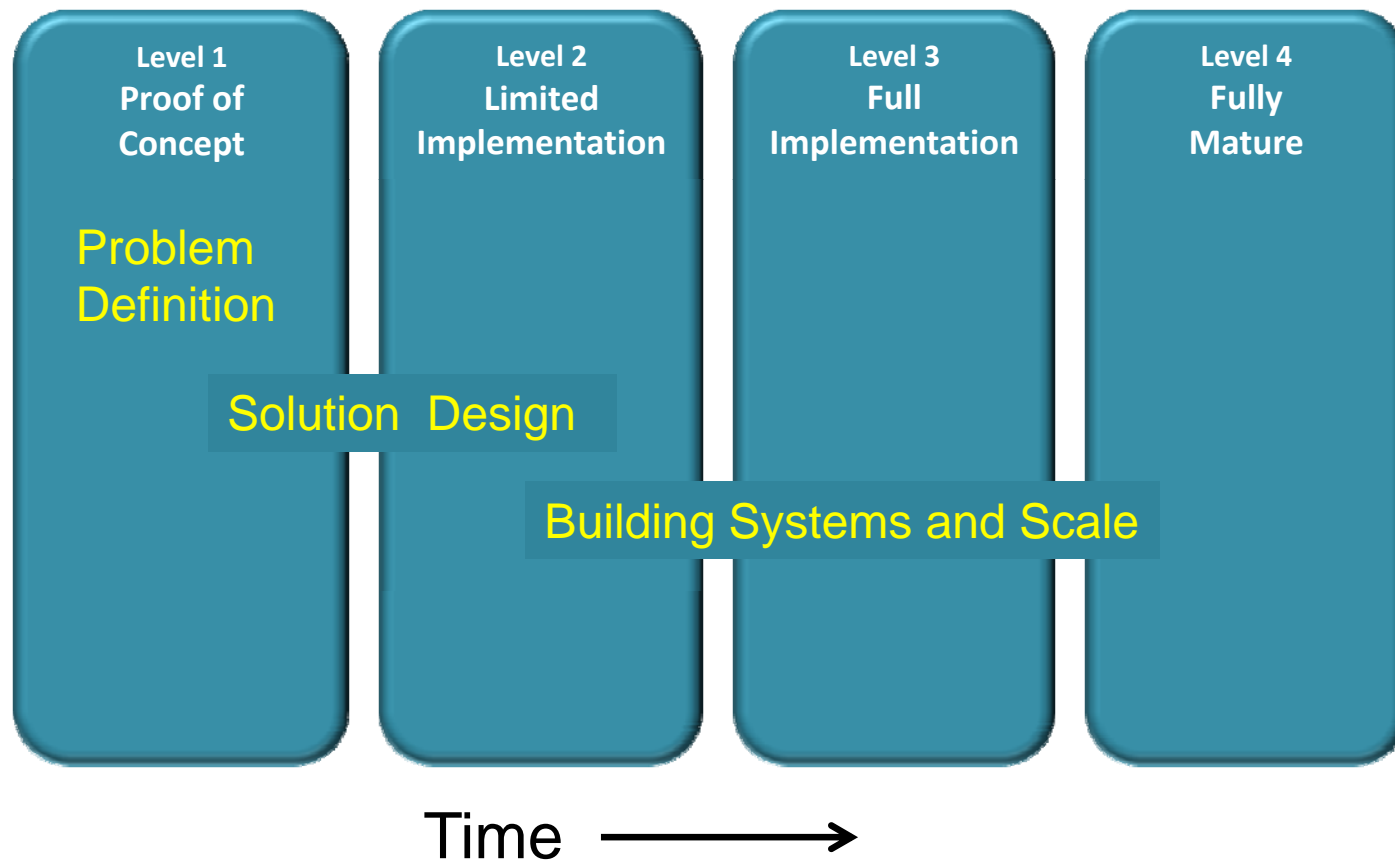


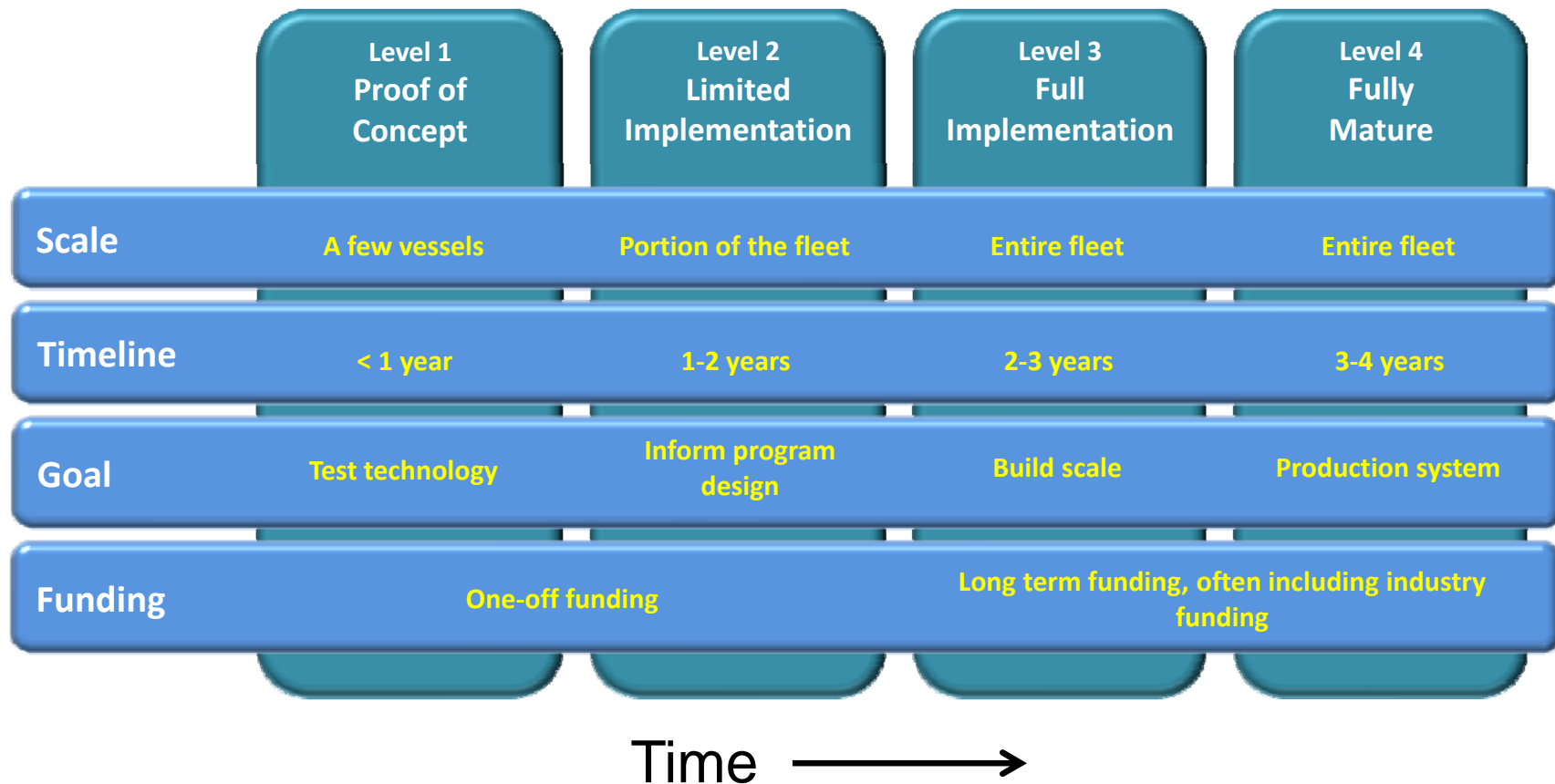


EM Program Maturity Stages /1





EM Program Maturity Stages /2





EM Program Maturity Stages /3

