



VACANCY ANNOUNCEMENT

Fishery Management Analyst / Fishery Biologist

Starting Salary Range: \$80,000 - \$130,000, depending on experience

Location: Anchorage, Alaska

Closing Date: Application period is open until position is filled; first review of candidates on July 26, 2024

How to Apply: Submit resume, letter of interest, and references in single PDF to diana.evans@noaa.gov

The North Pacific Fishery Management Council is seeking a fishery management analyst or fishery biologist to lead the evaluation of environmental impacts of proposed changes to the management of some of the nation's largest and most valuable fisheries. The Council is responsible for sustainable management of fisheries in the federal waters off Alaska, ranging from 3 to 200 miles offshore. Established under the Magnuson-Stevens Fishery Conservation and Management Act, the regional Council system gives fishery managers the flexibility to use local-level input to develop management strategies appropriate for each region's unique fisheries.

You will be joining the Council staff at a pivotal moment, as environmental change creates challenges and opportunities for the development of fishery management policies for Alaska fisheries and participants. Your experience in fisheries science, marine biology, marine policy, or other resource management field, will have a meaningful impact as you support decision-making by the Council based on best available science, and connecting directly to the on-the-water implementation of measures to conserve and sustain fisheries, fishermen and communities, marine resources, and ecosystems.

What you will be doing

Your responsibilities and job duties for the Council include but are not limited to the following:

- Prepare and contribute to a variety of environmental impact assessments, regulatory impact analyses, discussion papers and reports to assist the Council in developing fisheries policy, alternative management options, and amending fishery management plans. Conduct critical reviews of other analyses developed in support of plans.
- Coordinate with the Council's stock assessment plan teams to review and prepare annual stock assessment and fishery evaluation documents.
- Act in an advisory capacity in discussions with the Council or the Council's committees on matters relating to the impacts of proposed fishery management regulations, and provide rapporteur and logistical support for such committees.
- Present results of analyses, discussion papers, or committee meetings to the Council, advisory committees and public. Communicate complex analyses at a variety of levels for decisionmakers, scientific review bodies, and stakeholders. Remain neutral and gracious in the face of occasionally stressful policy debate.
- Work independently and as a team with other Council analysts, and in collaboration with staff from the cooperating agencies.
- Attend Council meetings, public hearings, and other meetings, including travel as required.

About you

- **Excellent written and oral communicator.** Ability to write clearly and succinctly, skilled in making effective oral presentations and communicating complex issues to non-technical audiences. Experience in the compilation and/or review of environmental assessments or environmental/economic analyses supporting regulatory actions a plus.

- **Strategic thinker and planner.** Ability to conceptualize the scope of a problem and analyze potential impacts. Capable of managing multiple projects and deadlines.
- **Experience in fisheries-related discipline.** Master’s degree or higher in resource economics, fisheries science, resource management, public policy, or other related discipline. Education may be substituted with 3 or more years professional experience in research and analysis related to fisheries or other renewable natural resources.
- **Independent and adaptable.** Resourceful and self-directed with a strong sense of ownership for responsibilities. Must be flexible and demonstrate willingness and ability to readily respond to changing circumstances and priorities.
- **Interpersonal skills.** Ability to work professionally with people from diverse scientific and technical backgrounds. Ability to establish and maintain good working relationships, and to work effectively as part of a team.
- **Familiarity with fisheries law.** Knowledge of the various laws pertaining to management of the fishing industry and environmental/regulatory review, and familiarity with North Pacific fisheries and current management issues a plus.

Role logistics

Salary and benefits: This is a non-federal GS-11/12/13-equivalent position, plus Alaska cost of living adjustments. Salary range \$80,000 - \$130,000/year, depending on experience. Benefits include:

- Employer-paid health, dental, vision, audio, and life insurance
- Retirement plan through the State of Alaska, and additional 403(b) and 457(b) plan options
- Flexible spending account – pre-tax health and dependent care
- Vacation, sick, parental, civic, administrative, and military leave commensurate with Federal employment policies
- Paid time off during 11 Federally-recognized holidays
- Promotion potential to GS-13 step 10 of the Federal pay scale applied to Anchorage, Alaska
- Moving expenses to Anchorage, Alaska
- Some telework flexibility

Working conditions: This position is located at the Council office in Anchorage, Alaska. The daily work environment will include working at a desk in an office setting, with some opportunities for flexible scheduling and telework. You will occasionally be required to work outside normal business hours and on weekends or holidays preparing for or during meetings. Travel is required to participate in meetings and conferences. Council staff supports at minimum two Council meetings per year outside of Anchorage, approximately 9 days each. Some physical lifting required to support meeting setup.

How to apply for this opportunity:

If you believe you are qualified for this position and are interested in being part of an inclusive, high-performing team, please submit the following in a single PDF format to diana.evans@noaa.gov.

- **Letter of interest** clearly describing how you meet the needs of this position and how you are uniquely qualified to carry out the duties described above
- **Current resume**
- **List of references** (letters not required at this time)

The North Pacific Fishery Management Council is an Equal Employment Opportunity employer. We actively strive and evolve to develop and maintain workspaces that are diverse and inclusive. This means we do not discriminate against any job applicant or employee, and we encourage candidates from underrepresented groups to apply.